

Data Quality Assessment - Models

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Session III - F

Purpose

- Review some models of organizations
- Review best practices for data quality

 So that you can conduct self assessments of processes and systems

Premises

Imposing management controls

- Internal controls
- Control self-assessment
- Governance

Control Self-Assessment (CSA)

- A generic term that covers risk self--assessment (RSA), control and risk self-assessment (CRSA), and other processes whereby an organization's personnel evaluate their own risks and controls with the help of facilitators from the internal audit department.
- Assessments can be performed through a series of workshops or meetings or through questionnaires and can be applied to projects, processes, business units, and functions basically any area of a company.
- Whatever format is used, the goal is the same: to help organizations assess the likelihood of achieving their business objectives by using the knowledge of the workers responsible for meeting them.

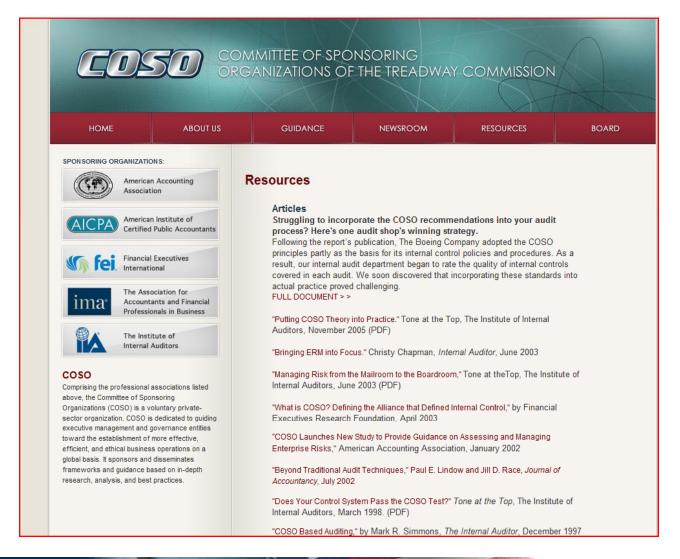
Agenda

- COSO Internal Control Model
- COBIT®
- Weibord's Six-Box Model
- Data quality attributes

What is COSO?

- Control environment
- Risk assessment
- Control activities
- Information and communication
- Monitoring

Component	Evaluation
Control environment	Everyone understands the mission – useable data for decision making
Risk assessment	Monthly risk meeting with "real" participation
Control activities	ECRB to approve changes
Information and communication	Weekly meetings Shared access to documents Weekly review of escalated tickets
Monitoring	Monthly PIMS performance measures





TONE at the TOP

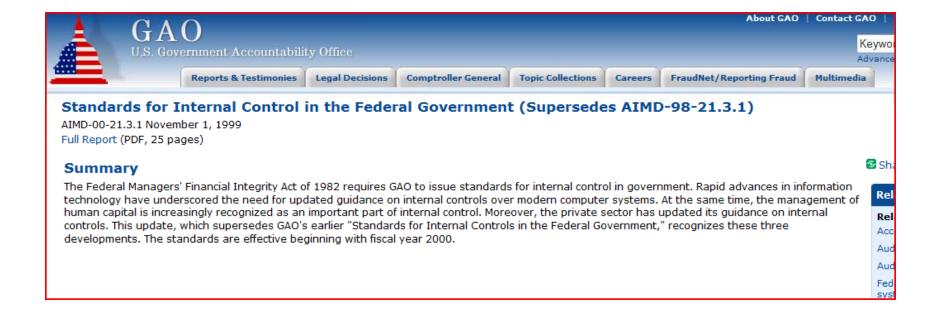
COSO Checklist: Is Your Organization's Internal Control Effective?

- 1. How Do the Board of Directors and Management Establish and Maintain a Strong Ethical Environment and Culture?
- ♦ ♦ ♦ The control environment sets the tone of an organization and provides the foundation for an effective system of internal controls.
- Do board members and senior executives set a day-in, day-out example of high integrity and ethical behavior?
- Is there a written code of conduct for employees, and is it reinforced by training, top-down communications, and requirements for periodic written statements of compliance from key employees?
- Are performance and incentive compensation targets reasonable and realistic, or do they create undue pressure on achievement of short-term results?
- Is it clear that any fraudulent financial reporting will not be tolerated?
- Are ethics woven into criteria that are used to evaluate individual and business unit performance?
- Does management react appropriately when receiving bad news from subordinates and business units?
- Does a process exist to resolve close ethical calls?
- Are business risks identified and candidly discussed

- 3. How Does the Organization Assess Its Internal Control System To Ascertain That It Is Effective?
- ◆ ◆ ◆ Internal controls should be monitored by line management on an ongoing basis and subject to periodic evaluation.
- Do senior and line management executives demonstrate that they accept control responsibility rather than just delegate that responsibility to financial and audit staff?
- Does management routinely monitor controls in the process of running the organization's operations?
- Does management clearly assign responsibilities for training and monitoring of internal controls?
- Are periodic, systematic evaluations of control systems conducted and documented?
- Are such evaluations carried out by personnel with appropriate responsibilities, business experience, and knowledge of the organization's affairs?







What is COBIT®?

How to achieve business objectives using IT resources (people, applications, technology, facilities, and data)

- Planning
- Implement Build or acquire
- Delivering services Supporting the IT systems
- Monitoring

Planning – Manage IT investment

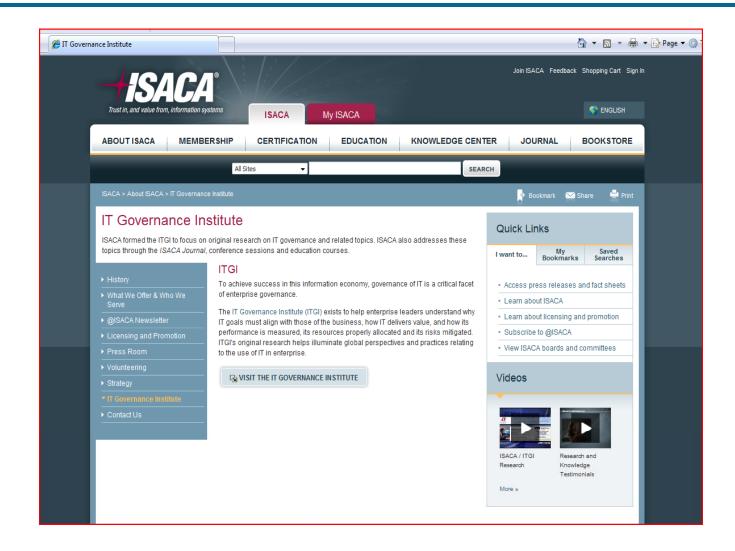
- Budgets to manage financial resources
- Owner of the budget
- Control spending based on budget
- Cost/benefit justifications
- Alignment with business strategy
- Asset management

Implementation – Managing changes

- Change request process
- Changes assessed for impact on the system
- Integrated into configuration management
- Automated process to track requests
- Emergency change process
- Documentation updated as part of process

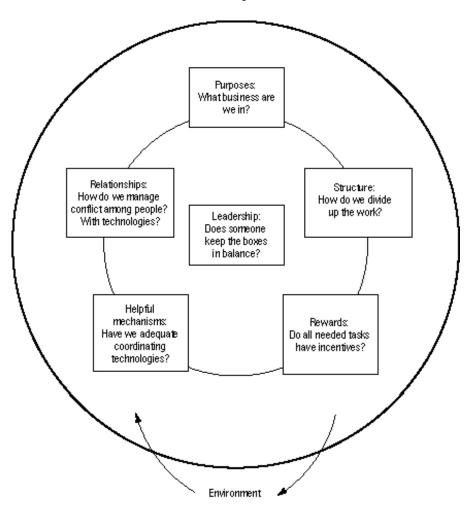
- Process to analysis, implement, and follow-up on all changes requested
- Identification of changes
- Categorize and prioritize
- Impact assessments
- Change authorization
- Release management
- Business process design

Resources - Free and some \$



What is Weisbord's Six-Box Model

Weisbord's Six-Box Organizational Model





Purpose

- Formal
 - Govern, Acquire, Validate, Improve Usage
- Informal
 - Extent of support and understanding

Structure

- Formal How is the work organized
- Informal What is actually getting done

Rewards

- Formal salary, promotions
- Informal growth, recognition

Relationships

- Types
 - People to people
 - People to technology
- Connections
 - Interdependencies
 - Build in conflicts
 - Conflict management

Leadership

- Defining purpose
- Embodying the purpose into programs
- Defending institutional integrity
- Managing internal conflict

Helpful mechanisms

- Formal What is established?
 - Budget
 - Meetings
 - Records
 - Activities, for example, on-boarding
- Informal Are they used?

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Data quality attributes

- 1. Data Profiling (determining what we have)
- 2. Data Monitoring (communicating what problems we have)
- 3. Data Cleansing (fixing the errors we have)
- **4. Resources** (defining our organizational commitment)
- 5. Data Governance (setting the rules)

Data quality attributes

- 6. Data Stewardship (accepting responsibility for the data)
- 7. Metadata Management (managing the data about the data)
- 8. Data Usage (putting the data to work)
- 9. Data Currency (getting the data at the right time)
- **10. Education** (teaching everyone about their role in data quality)

Data quality cornerstones

Data Quality Assessment

Data Profiling
Data Currency

Data Quality Improvement Process

Data Monitoring
Data Cleansing

Metadata Repository

Metadata Management
Data Usage

Data Governance and Transformation Management

Data Governance
Resources
Data Stewardship
Education

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COSO Internal Control Model

- COSO is recognized the world over for providing guidance on critical aspects of organizational governance, business ethics, internal control, enterprise risk management, fraud, and financial reporting.
- www.coso.org
- www.gao.gov
 - Standards for Internal Control in the Federal Government (AIMD-00-21.3.1, November 1, 1999)

COBIT®

- The comprehensive IT governance framework that addresses every aspect of IT and integrates all of the main global IT standards
- .http://www.isaca.org/Knowledge-Center/cobit/Pages/Downloads.aspx

Weisbord Six Box Model

- "For several years I've experimented with "cognitive maps" of organizations. These are labels that would help me better describe what I saw and heard and understand the relationships among various bits of data. I started this endeavor when I realized that though I knew a lot of organization theory, most theories are either (1) too narrow to include everything I wished to understand, or (2) too broadly abstract to give much guidance."
- "These notes represent a progress report on my efforts to combine bits of data, theories, research, and hunches into a working tool which anybody can use. For want of a more elegant name, I call this tool the "Six-Box Model." This model (Fig. 1) has helped me to rapidly expand my diagnostic framework from interpersonal and group issues to the more complicated contexts in which organizations are managed."
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